

## *Job Opportunity*

### OPPORTUNITY TO HELP PROTECT SAN FRANCISCO BAY

## Coastal Planner

Coastal Program Analyst II

(FULL-TIME, ONE-YEAR, LIMITED-TERM POSITION  
WITH POTENTIAL FOR EXTENSION)

12/11/09

**About Us.** The award-winning San Francisco Bay Conservation and Development Commission (BCDC) is a small state agency located in San Francisco's financial district. BCDC has planning and regulatory responsibility over development in the San Francisco Bay and along the Bay's nine-county shoreline. BCDC is guided in its decisions by its laws, the McAteer-Petris Act and the Suisun Marsh Preservation Act, its *San Francisco Bay Plan*, and other special plans for specific areas around the Bay.

**Who We Want.** We want someone who is enthusiastic, motivated, has excellent analytical skills, can write and communicate effectively, has sound judgment, likes to solve problems, works effectively as a member of a team, and enjoys working with considerable independence.

**Term and Salary.** We currently have a one-year, limited-term vacancy in the Planning Division, with the possibility of extension for up to 24 months. The salary range of the *Coastal Program Analyst II* is \$4,619 to \$5,616 per month, depending on experience. Please note that the state is currently under a mandated three days per month unpaid furlough through June 30, 2010.

**A Coastal Planner** is responsible for conducting major planning studies, specialized research and policy development, and developing amendments to the San Francisco Bay Plan. The planner performs a wide variety of complex planning functions, including: literature research, policy and data analysis, technical and policy report writing, and policy development. Working in partnership with other public agencies and interest groups, the planner develops and presents planning recommendations to the Commission. A thorough knowledge of natural resources, urban and regional planning principles and procedures is important. An understanding of local government land use planning and regulation, experience in project organization and management, strong written and verbal communication skills and an ability to work with considerable independence and initiative are also desirable. Some of the projects for which the Planner could be responsible include assisting with the Commission's local government adaptation assistance program for climate change, amendments to the San Francisco Waterfront Special Area Plan, or processing other Bay Plan amendment applications. For more information about this position, contact Joe LaClair, Chief Planner at [joel@bcdc.ca.gov](mailto:joel@bcdc.ca.gov) or (415) 352-3656.



**Eligibility.** To apply, you must be eligible for appointment to the California civil service classification of Coastal Program Analyst (CPA) II or equivalent classification. Current state employees or former state employees with transfer or reinstatement rights at the Coastal Program Analyst II level or equivalent classifications are also encouraged to apply. Appointment is subject to the State Restriction of Appointment (SROA) provisions. Applicants must clearly indicate the basis of their eligibility, including SROA, surplus, transfer, reinstatement status, or list eligibility in the Examination or Job Title section on the State Application Form #678.

Please note that if you are not a current or past state employee and/or have not successfully participated in an appropriate civil service examination, you cannot be considered for this vacancy. For more information on how to get a state job, please see the State Personnel Board's website at [www.spb.ca.gov](http://www.spb.ca.gov).

**Applying for the Job.** The job opening is at the San Francisco Bay Conservation and Development Commission, but the California Coastal Commission handles BCDC's personnel work. Therefore, to apply, please submit a standard State of California application form (Std. #678) available on the internet at (<http://www.spb.ca.gov/jobs/stateapp.htm>) to:

Human Resources Office  
California Coastal Commission  
45 Fremont Street, Suite 1930  
San Francisco, California 94105-2219

In the Examination or Job Title section, please clearly indicate for which classification and position you are applying (**CPA II: Limited-Term, Coastal Planner - BCDC**).

**Filing:** Applications will be accepted until the position is filled, but applications received by **January 11, 2010** will be given first priority for consideration. Applications will be screened and only the most qualified candidates will be interviewed. No relocation expenses are offered.

**Special Interview Arrangements:** If you have a disability and need special interview arrangements, please mark the appropriate box in item 2 of the application. You will be contacted to make specific arrangements.

For additional information about BCDC, see our website at [www.bcdc.ca.gov](http://www.bcdc.ca.gov).

*BCDC is an employer offering equal employment opportunities to all persons without regard to race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age or sexual orientation. It is the objective of the State of California to achieve a drug-free work place. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with state law, civil service rules, and the special trust placed in public servants.*

12/11/2009-F